

**EUROPEAN
CURRICULUM VITAE
FORMAT**



PERSONAL INFORMATION

Name HJORTH, HANS THOMAS
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 Nationality DANISH
 CIVIL STATUS Married, 2 children
 Date of birth 030557,

WORK EXPERIENCE

Date from - Date to	Location	Company	Position	Description
1981- present	Aarhus	AABC	Teacher/ consultant	Senior lecturer and pedagogical consultant
2004-2005	Serbia	AABC/ European profiles	Consultant	Reform of VET system in Serbia and Montenegro <ul style="list-style-type: none"> • Draft of policy for development of teaching materials • Pilot project on development of teaching materials
2003-february	Albania	AABC	Consultant	Danish Ministry of Foreign Affairs project: Democratisation, education and Job creation in Diber Region, Albania
2000-2001	Greenland	Aarhus Business College (AABC)	Consultant	Reform of the VET-system in Greenland: -Development of curricula -Training of trainers
1998	South Africa	AABC	Consultant	Establishment of the concept "School Based enterprises" and training of trainers
1996-1997	Czech republic	AABC	Consultant	Establishment of the concept "School Based enterprises" and training of trainers regarding new teaching methods
1997-2002	Aarhus	AABC	Educational adviser	Counsellor regarding school development and teacher development
1995-1997	Aarhus	AABC	Project manager	Responsible for the operations of the School-based enterprises and other projects financed by EU and by national funds
1997	Slovenia	AABC	Consultant	- Introduction to School-based Enterprise - Needs analysis of the implementation of new pedagogy - Evaluation
1994-1996	Poland	AABC	Consultant	Several smaller projects regarding teacher networks, integration of IT in teaching processes and in-service training of teachers
1992- 1997	Aarhus	AABC	Educational Adviser	VET division
1990- 1992	Aarhus	AABC	Manager,	Business Training Studies
1990	Aarhus	AABC	Senior teacher	VET division
1981-1990	Aarhus	AABC	Teacher	Training Department, Teacher in Vocational subjects

EDUCATION AND TRAINING

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
2013 Sliema Malta	Effective Intercultural communication
2011 Vilnius Lithuania	Creating synergies between VET and business
2010 Hamrum, Malta	Media and education as Democracy tools
2009 University of Cyprus	Management of EU projects LdV and Comenius
2005: University of Hull	European project management – a survival course for European project managers
2005: Danish Ministry of refugee, Immigration and integration Affairs	Course in use of tool kit for job seeking within VET
1994: Danish State Institute for Educational Training of Vocational teachers (DEL)	Educational profession superimposed course exam. PD – Pedagogical Diploma
1988, DEL	Business subjects teacher exam - organisation
1986, DEL	Business subjects teacher exam - ICT
1985, DEL	Business subjects teacher exam – shop subjects
1983, DEL	Business subjects teacher exam – office subjects
1981, Aarhus School of Business Economics, Administration and modern languages.	HA, BA (Business Economics) 1977 - 81

MOTHER TONGUE

Danish

OTHER LANGUAGES

Language skills: **Indicated competence on a scale of 1 to 4 (1 - excellent; 4 - basic)**

Language	Reading	Speaking	Writing
English	1	1	1
German	2	2	3
Swedish	2	2	3

SPECIAL SKILLS

AND COMPETENCES

Living and working with other people, in multicultural environments, in positions where communication is important and situations where teamwork is essential (for example culture and sports), etc.

Key qualifications: (Relevant to the project)

- Teacher of VET-programmes within sales, administration, organisation and IT
- Needs assessment as well as the development, implementation and evaluation of tailored training programmes within sales, administration, organisation and ICT at the VET-college, and in relation with international training of trainer programmes.
- As a pedagogical consultant at the business college, I have been involved in the development and description of a large number of teaching development project, e.g. the "Business Training Studies" education in Denmark, of the "Supervision group Training" for teachers at Business Colleges, of School Based Enterprises in Denmark – a competence based training concept and of the Q-concept, a decentralised project concept involving all members of staff and aiming at improving the quality of training, administration and management at VET-colleges
- I am an external examiner at the Danish State Institute for Educational Training of Vocational teachers within practical and theoretical pedagogy in relation with the in-service training of VET-teachers, which requires a continuous up-date regarding the newest research and practical experiences within pedagogical issues.
- Since 1997 I have been involved in the development of local curricula of specialised subjects in administration and sales.
- As a pedagogical consultant I have been involved in the implementation of the reforms of the VET system in 1997 involving a more individualised structure of the VET-system, a reduction in the percentage of general subjects, competence based learning and a more decentralised planning of the teaching. And in 2000 involving modularisation of the system and a more focussed guidance of the students. It is my job to transform the theories into practice and support the teachers in the reform process.
- Co-developer of a proposal concerning development of School-Based-Enterprise-kit, teacher training programs and training material for National Access Consortium Western Cape (NACWC), South Africa.
- Through my involvement in a large number of international projects in the EU, Central and Eastern Europe and South Africa, I have gained experience in working with people from different cultures and am aware of the necessity of taking these particular circumstances into consideration in the planning and implementation of training of trainer events and other activities.

ORGANISATIONAL SKILLS AND COMPETENCES

Coordination and administration of people, projects and budgets; at work, in voluntary work (for example culture and sports) and at home, etc.

Project management:
Director of department during the establishment of the "business training studies" at Aarhus Business College, Denmark 1990-1991
Management of "Democracy Fond" project in Czech Republic 1995-1998
Management of In service training programs for VET teachers in Greenland 2000-2001
Co manager of "Democracy Fond " project in South Africa 1998
Have been invited and accepted to manage FRESTA project in Serbia 2003-2004.

Evaluation of VET projects:
Short term expert on VET projects in CZ, Slovenia, Hungary, Russia (Kaliningrad) and Serbia and Montenegro.
External assessor and adviser on parts of PHARE VET reform programs in Slovenia and Hungary 1995-1998.
External assessor for the Danish State Institute for Educational Training of Vocational Teachers within practical and theoretical pedagogy
Evaluation of Action learning capability among VET schools in Albania February 2003.

External assessor:
2001 Leonardo da Vinci pilot projects procedure B, Brussels, Belgium
2002 Erasmus IP/CD assessment , Brussels, Belgium
2003 Leonardo da Vinci pilot projects procedure B, Brussels, Belgium
2004 Leonardo da Vinci pilot projects procedure B, Brussels, Belgium
2004 Socrates Grundtvig and Minerva assessment, Brussels, Belgium
2005 Leonardo da Vinci pilot projects procedure B, Brussels, Belgium
2005 Socrates Grundtvig and Minerva assessment, Brussels, Belgium
2005 Leonardo da Vinci pilot projects pre proposals, Brussels, Belgium
2006 Leonardo da Vinci Full proposals, Brussels, Belgium
2007 LLL programme LdV, Development of innovation proposals, Brussels, Belgium
2007 LLL program LdV Mobility, National Office, Copenhagen, Denmark
2007 LLL program Comenius, National Office, Copenhagen, Denmark
2008 LLL program LdV Mobility, National Office, Copenhagen, Denmark
2010 LLL program LdV Mobility, National Office, Copenhagen, Denmark
2010 LLL program LdV Development of Innovation projects, EACEA, Brussels, Belgium
2011 LLL program LdV Mobility, National Office, Copenhagen, Denmark
2011 LLL program LdV Dol projects, EACEA, Brussels, Belgium
2012 LLL program LdV Dol projects, EACEA, Brussels, Belgium

TECHNICAL SKILLS AND COMPETENCES

Familiar with computers, and the applications within the Microsoft family – word, excel, PowerPoint, and the applications for analyzing questionnaires called Crosstab and @venquest. Used to work with online applications.

ARTISTIC SKILLS AND COMPETENCES

Music, writing, design, etc.

Publications

Textbooks:
Administrative computer routines
Administration, sales and service
Accounting and budgeting
Europe teacher
PQS – The Positive Quality Spiral
Authentic Problems

I have been involved in the development of several articles on pedagogical theory and practice for professional papers and national newspapers, as well as in several articles concerning, the development of curriculum and realistic learning in the Central and Eastern European countries.

Developer and co-writer on 23 research and development projects granted and published by the Danish Ministry of Education

OTHER SKILLS

AND COMPETENCES

Competences not mentioned above.

Specific international experience/participation in international projects:

Country	Date from - Date to
United States of America, NE	December 2012
United States of America, II&NE	June –July 2010
Melbourne and Hobart, Australia	February 2009
United States of America, NJ	February 2008
Poland	March 2006
United States of America, CA	August 2005
Serbia	September 2004 – June 2005
Albania	February 2003
Greenland	2000-2001
Cuba	March 2000
South Africa	February 1998 – December 1998
Slovenia	1997
The Czech Republic	1996 - 1997
Poland	1994-1996
Hungary	1994 - 1996

DRIVING LICENCE(S)

Yes, for normal vehicle

ADDITIONAL INFORMATION

Contact persons for further information:

Vice Principal Aarhus Business College, Denmark Mr. Niels Thyssen

Phone +4589363700 email thy@abc.dk

VET reform Macedonia, International consultant Anna Le Steen Hansen

annaleinserbia@yahoo.dk

ANNEXES